

Employment Law

HCMP takes pride in counseling clients in preventive strategies to minimize liability and litigation in employment matters. Our job is to help you avoid problems through effective documentation, education and training. When disputes do arise, we provide our clients with thorough and reasoned advice, whether in litigation or otherwise.

We advise employers in all areas of day-to-day personnel practices and employee relations matters, including discrimination and harassment issues, disability and religious accommodation issues, interpretation and application of employment policies and agreements, layoffs and terminations, conducting and supervising internal investigations, counseling on appropriate actions to minimize risk of liability, coordinating workers' compensation issues with state and federal disability laws, and negotiating and preparing employment contracts and separation agreements.